



OrangeHRM Affected by Arbitrary File Read via Path Traversal in Email Template Loader

[MITRE](#)[NVD](#)[CVE.ORG](#)[JSON API](#)[Print: PDF](#)

Summary

CVE	CVE-2026-39345
State	PUBLISHED
Assigner	GitHub_M
Source Priority	CVE Program / NVD first with legacy fallback
Published	2026-04-07 19:16:45 UTC
Updated	2026-04-09 16:29:49 UTC
Description	OrangeHRM is a comprehensive human resource management (HRM) system. From 5.0 to 5.8, OrangeHRM Open Source

Risk And Classification

Primary CVSS: v4.0 4.6 MEDIUM from security-advisories@github.com

CVSS:4.0/AV:N/AC:L/AT:P/PR:H/UI:N/VC:L/VI:N/VA:N/SC:H/SI:N/SA:N/E:X/CR:X/IR:X/AR:X/MAV:X/MAC:X/MAT:X/MPR:X/MUI:X/MVC:X/MVI:X/MVA:X/MSX/MSI:X/MSA:X/S:X/AU:X/R:X/V:X/RE:X/U:X

EPSS: 0.000400000 probability, percentile 0.121310000 (date 2026-04-09)

Problem Types: CWE-22 | CWE-22 CWE-22: Improper Limitation of a Pathname to a Restricted Directory ('Path Traversal')

Version	Source	Type	Score	Severity	Vector
4.0	security-advisories@github.com	Secondary	4.6	MEDIUM	CVSS:4.0/AV:N/AC:L/AT:P/PR:H/UI:N/VC:L/VI:N/VA:N/SC:H/SI:N/SA:N/E:X/CR:X/IR:X/AR:X/MAV:X/MAC:X/MAT:X/MPR:X/MUI:X/MVC:X/MVI:X/MVA:X/MSX/MSI:X/MSA:X/S:X/AU:X/R:X/V:X/RE:X/U:X
4.0	CNA	DECLARED	4.6	MEDIUM	CVSS:4.0/AV:N/AC:L/AT:P/PR:H/UI:N/VC:L/VI:N/VA:N/SC:H/SI:N/SA:N/E:X/CR:X/IR:X/AR:X/MAV:X/MAC:X/MAT:X/MPR:X/MUI:X/MVC:X/MVI:X/MVA:X/MSX/MSI:X/MSA:X/S:X/AU:X/R:X/V:X/RE:X/U:X
3.1	nvd@nist.gov	Primary	4.9	MEDIUM	CVSS:3.1/AV:N/AC:L/PR:H/UI:N/S:U/C:H/I:N/A:N

CVSS v4.0 Breakdown

Attack Vector

Network

Attack Complexity

Low

Attack Requirements

Present

Privileges Required

High

User Interaction

None

Confidentiality

Low

Integrity

None

Availability

None

Sub Conf.

High

Sub Integrity

None

Sub Availability

None

CVSS:4.0/AV:N/AC:L/AT:P/PR:H/UI:N/VC:L/VI:N/VA:N/SC:H/SI:N/SA:N/E:X/CR:X/IR:X/AR:X/MAV:X/MAC:X/MAT:X/MPR:X/MUI:X/MVC:X/MVI:X/MVA:X/MS:C:X/MSI:X/MSA:X/S:X/AU:X/R:X/V:X/RE:X/U:X

CVSS v3.1 Breakdown

Attack Vector

Network

Attack Complexity

Low

Privileges Required

High

User Interaction

None

Scope

Unchanged

Confidentiality

High

Integrity

None

Availability

None

CVSS:3.1/AV:N/AC:L/PR:H/UI:N/S:U/C:H/I:N/A:N

NVD Known Affected Configurations (CPE 2.3)

Type	Vendor	Product	Version	Update	Edition	Language
Application	Orangehrm	Orangehrm	All	All	All	All

Vendor Declared Affected Products

Source	Vendor	Product	Version	Platforms
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Source	Vendor	Product	Version	Reference
CNA	Orangehrm	Orangehrm	affected >= 5.0, < 5.8.1	Not specified

References				
Reference	Source	Link	Tags	
github.com/orangehrm/orangehrm/security/advisories/GHSA-xq24-qv66-9v3m	security-advisories@github.com	github.com	Vendor Ad	
CVE Program record	CVE.ORG	www.cve.org	canonical	
NVD vulnerability detail	NVD	nvd.nist.gov	canonical,	

No vendor comments have been submitted for this CVE.

There are currently no legacy QID mappings associated with this CVE.

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